



adicom.  
PERSONNEL MANAGEMENT



# CREATING VALUE THROUGH TARGETED UTILIZATION OF TIME PLANNING THE FUTURE MADE EASY

## Added value by means of targeted use of time

In many companies, the personnel resource is the single most essential resource that must be incorporated into and optimized in an overall strategy. If this is successful, the direct result is productivity and enhanced flexibility, as well as customized procedures for payment and work time models.

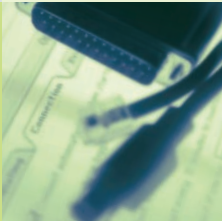
Personnel management must go hand-in-hand with scheduling and controlling for machines and materials. It is precisely these features that are unique to the Adicom® Software Suite. The personnel management modules of the Adicom Software Suite are human resource solutions that deliver fast and solid benefits to your company, and that support your company's progress in the long term.

The basis for this are the personnel management modules of the Adicom Software Suite. Based on high-quality and proven-in-practice functionality, these modules can be adapted to your needs quickly and precisely, and integrated into your organization and IT environment:

- Adicom Personnel Scheduling
- Adicom Personnel Time & Attendance
- Adicom Personnel Time Recording
- Adicom Access Control

## Cost-effective...

- Standard SQL databases
- Ethernet network connection
- Hardware-independent





## Adicom Personnel Scheduling

Work time regulations are becoming more diverse, and plant personnel strategies are becoming increasingly important. The challenge is to represent these reliably and transparently with as little effort as possible. When it comes to optimizing the personnel resource, the personnel management modules of the Adicom Software Suite provide you with the right solution.

### Precisely scheduled

With the optimal personnel deployment strategy, you will always create direct cost and productivity advantages. You allocate your employees according to needs and qualifications. Personnel allocation strategies must be developed very specifically with respect to external conditions and all the dependent

variables, but also with the courage to innovate. This requires open and flexible software, such as Adicom Personnel Scheduling. Having this software guarantees that your requirements are met and exceeded. It offers, among other things:

- Requirements planning with qualification profiles
- Short, medium, and long-term scheduling in a monthly grid
- Suggested monthly scheduling based on integrated time & attendance
- Interfaces to various payroll systems
- Time recording for all types of postings and information (clock-in/clock-out, readiness, emergency)
- Flexible time modeling with absence planning
- Forecast information for schedule design based on account balances
- Industry-neutral compensation evaluations

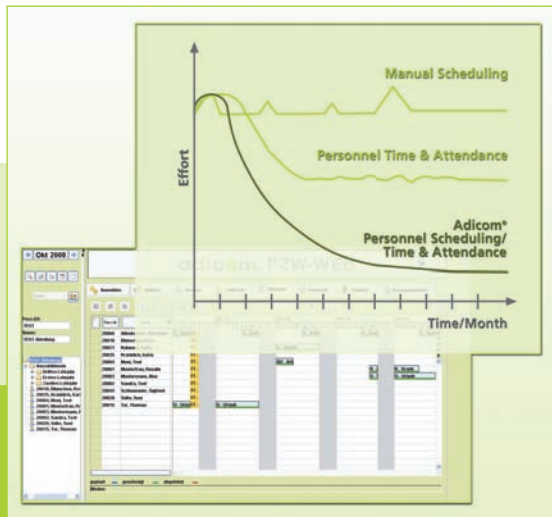
## Tailored to your needs

Depending on the requirement in question, integration into the surrounding systems may be useful. For example, an order scheduling system provides you with the personnel requirements with respect to qualification, time, place of deployment, and task. Time recording is necessary in order to perform continual updates between your scheduling and the actual status, and enables your staff to react quickly. The time & attendance module maps your time models that need to be taken into account in your deployment planning.

With Adicom Personnel Scheduling, you create an outstanding basis from which you can meet your needs and pursue your ideas and objectives in the long-term.

### Your advantages:

- Up-to-the-minute information for staffing a department/shift and vacation planning
- Highlighting of scheduling weak points (over-, undercoverage)
- Deployment of employees according to their qualifications
- Flexible work time models when order fluctuations occur
- Reduced expenses for manual personnel management
- Easy addition of individual, plant-internal work time regulations





# OPTIMAL PLANNING – THE OPEN IT SOLUTION

## Adicom Personnel Time & Attendance

Strategists and corporate consultants agree: to meet the demand for more time, resources need to be utilized more effectively and efficiently.

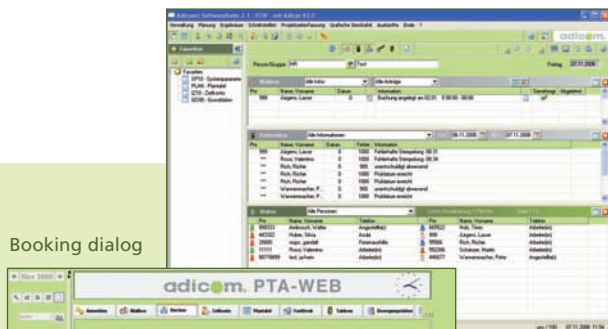
An optimized deployment of personnel is needed to produce more efficient personnel management. Wage data is usually gathered manually and requires much work in terms of the coordination of and demand for work times. The modern Adicom Personnel Time & Attendance Software can help you optimize this process.

### Two pillars of your success

- Transparent project planning for the optimization of your personnel management
- Flexible time & attendance adaptable to your needs based on proven and tested software

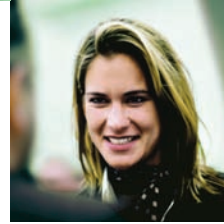
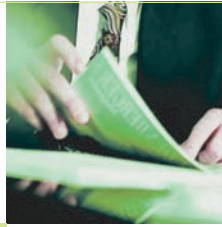
### The benefit to you

Your competitive advantage relies on an optimized deployment of personnel, as well as on high-performance and industry-neutral personnel time & attendance.



Booking dialog





#### **Adicom Personnel Time & Attendance is characterized by:**

- The latest time modeling and design of your shifts and work schedules
- Automated bonus calculations
- A wide variety of work time variants, such as fixed work time, flex-time, etc.
- Evaluations based on your rate regulations and in accordance with data protection
- Absence budgets with automatic flow monitoring and priority control

#### **A combination you benefit from:**

- Franchise solutions through web-based, decentralized workstation software (Internet/Intranet)
- Connection to various payroll systems
- Proven, industry-neutral operation of master data, corrections, and schedules
- Paperless scheduling option with approval concept
- Different variations for automatic vacation determination

#### **Adicom Personnel Time Recording**

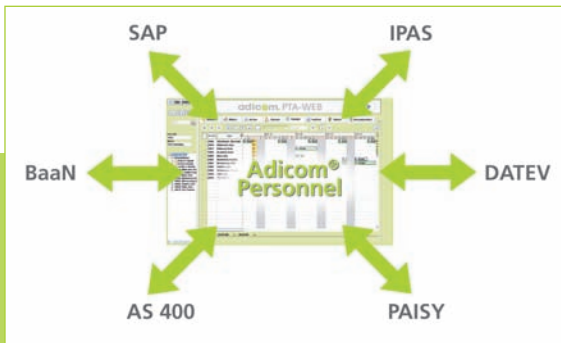
##### **Solutions for everyone**

Whether you require solutions for small or medium-sized manufacturing companies, public institutions, large firms, groups with numerous sites or even chains – the reliable and highly flexible Adicom Personnel Time Recording module is what you are looking for.

In actual use, Adicom Personnel Time Recording has been linked to more than seven different scheduling and evaluation systems of time & attendance, and offers certified quality while providing the ability to integrate the latest terminal technologies with existing systems.

### Your advantages – our performance spectrum

- Multiple certifications for time recording with SAP, BaaN etc.
- Terminal-neutral (effeff, BENZING, PCS, DLoG, Noax)
- Latest reader and card technology (proximity: Mifare, LEGIC, effeff)
- Proven network linking of the equipment (Partyline, Ethernet)
- Integration with access control, SFDC, MDC



### And much, much more...

Today, the demands on time recording software go far beyond simply "clocking in" and "clocking out."

Time recording, both now and in the future, is increasingly integrated into processes and systems that involve more than just pay compensation. Knowledge of who is where and when can be used meaningfully in personnel deployment scheduling. The connection to access control is significant. Modern time recording software involves not only payroll and compensation, but also other areas, such as:

- Production planning
- Production control
- Personnel scheduling.

The Adicom Personnel Management Modules meet these needs with a high degree of flexibility.



# ALL AROUND ACCESS CONTROL

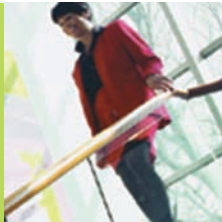
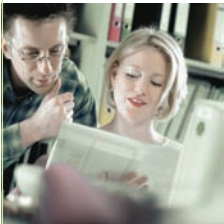
## Adicom Personnel Access Control

The danger of misuse of your intellectual and material company assets is rising. You need to establish zones with increased security levels, and ensure that only authorized persons have access through company identification, key ring attachments, access codes, or even biometric recognition procedures.


With Adicom Access Control, you can be sure that your company is adequately protected, and that operations will run smoothly.

### Your potential for success:

- Company-wide protection from unauthorized entry and access
- Flexible installation options with modern bus structures
- Latest reader technologies and expansion possibilities
- Modular system design for optimal integration of visitor administration and alarm management







We would be glad to demonstrate our industry expertise to you.  
Please contact us – we're looking forward to hearing from you.

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